

**Interim Chief Finance Executive
Appointment Process**

Independent Member Statement

Jude Ferguson

Independent Chair of the Avon & Somerset Joint Audit Committee

1 June 2020

I have reviewed the report to the Police and Crime Panel, by the Police and Crime Commissioner (PCC) Sue Mountstevens, on the proposed appointment of the OPCC Interim Chief Finance Officer.

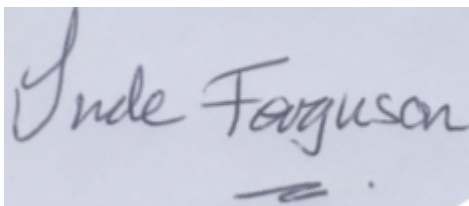
The report is a true account of the various stages of the appointment process.

My role as independent member of the Appointment Panel was to provide an assessment of the extent to which the appointment process has been conducted fairly, openly and based on merit.

I can confirm that:

- the process met the principles of merit, fairness and openness; and
- the Appointment Panel were able to fulfil their purpose, to challenge and test the candidate against the stated criteria.

The Appointment Panel unanimously supported Mark Simmonds (Interim CEO) in his recommendation to the Police and Crime Commissioner (PCC) that Paul Butler should be appointed.

A rectangular box containing a handwritten signature in dark ink. The signature is written in a cursive style and reads "Jude Ferguson". There is a small mark below the signature.

Jude Ferguson

**Independent Chair of the Avon & Somerset Joint Audit Committee
Independent Member**